



Alumni Service Award

Charity Rankins BS Psychology '22

Charity Rankins, BS Psychology '22, currently serves as a leader of people operations and organizational development, where she spearheads strategic initiatives that shape organizational culture, talent development, and workforce strategy, designing systems and leadership programs that enable organizations to grow while empowering employees to succeed.

Rankins's leadership also extends to the broader professional community. As director of certifications for the Prince George's County chapter of SHRM, she supports human resources (HR) professionals seeking certification and career advancement and plays a meaningful role in strengthening the HR profession and ensuring that organizations benefit from highly trained, ethical, and strategic HR leaders.

Her most visible impact can be seen through her entrepreneurial work in the community. Rankins is the founder of P.S. Karma Arts and Crafts Enrichment Company, a youth enrichment organization dedicated to supporting the creative and emotional development of children. The company is particularly focused on serving



elementary-age children in high-risk communities, where access to enrichment opportunities can be limited. Under her leadership, P.S. Karma has been recognized as the best arts and crafts program in the Washington, D.C., region for five consecutive years.

Rankins's work demonstrates a powerful belief that creativity and education can transform lives. By creating spaces where children feel supported, encouraged, and inspired, she is helping to shape the next generation of confident and capable young leaders.

Across every area of her work, corporate leadership, professional service, and community entrepreneurship, Rankins consistently demonstrates a commitment to empowering others and strengthening the communities she serves and continues to impact and bring honor to the community.